

**Santa Margarita Groundwater Agency
Board of Directors**

CODE OF CONDUCT

As members of the Board of Directors of the Santa Margarita Groundwater Agency, we are committed to preserving the public trust and representing the best interests of our constituents.

Principles and Performance Expectations:

1. The Board functions as a participatory team,
2. The Board values a visionary, constructive, work environment,
3. The Board values open and honest communication with open agendas,
4. The Board works for the common good of its constituents,
5. Directors are prepared for Board meetings and are responsible for initiating resolutions,
6. Directors are respectful of each other, the staff and the public.

Board Interaction and Communication:

1. Directors maintain informal and professional relationships among each other,
2. Directors refrain from personal attacks against other Directors and staff,
3. Directors apply the rules governing communications among Directors in compliance with the Brown Act,
4. Directors function as a team and are not exclusive in their communications and interactions.

I agree to uphold the following principles, which demonstrate my commitment to the Agency:

1. I shall recognize the worth of individual Directors and appreciate their talents, perspectives, and contributions.
2. I shall help to create an atmosphere of respect and civility where Directors, staff, and the public are free to express their ideas and work together to their full potential.
3. I shall conduct my personal business and public affairs with honesty, integrity, fairness, and respect for others.
4. I shall keep the common good as my highest purpose and focus on achieving constructive solutions for the public benefit.
5. I shall avoid and discourage conduct which is divisive or harmful to the best interest of the Agency.
6. I shall treat all people in a manner in which I wish to be treated.

Name/Title

Date